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CITY OF NORTH CANTON, OHIO

IN RE:)	
)	
NORTH CANTON)	
CITY COUNCIL MEETING)	
)	
)	TRANSCRIPT OF PROCEEDINGS
)	

Transcript of Proceedings held before North Canton City Council, taken by the undersigned, Shannon Roberts, a Registered Professional Reporter and Notary Public in and for the State of Ohio, at the North Canton Civic Center, 845 West Maple Street, North Canton, Ohio, on Monday, the 27th day of January, 2020, at 7:00 p.m.

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APPEARANCES:

- Daniel Jeff Peters, Council President
- Douglas Foltz, Member
- Stephanie Werren, Member
- Matthew Stroia, Member
- Mark Cerreta, Member
- Daryl Revoldt, Member
- Dominic Fonte, Member
- Stephan Wilder, Mayor
- Patrick DeOrio, Director of Administration
- Catherine Farina, Deputy Director of Administration
- Jina Alaback, Director of Finance
- Robert Graham, Engineer
- Ben Young, Council Clerk

1 MR. PETERS: Right. Good evening,
2 everyone. I'd like to call to order the
3 North Canton City Council meeting, Monday,
4 January 27th, 7:00 p.m.

5 Opening prayer, Reverend Sarah Peck. No?

6 MR. FOLTZ: Foote.

7 MR. PETERS: I'm sorry. Did I look at
8 the wrong one? Rodger. Rodger Foote. I'm
9 sorry about that. Yes, please.

10 (Whereupon, Rodger Foote leads us in
11 Prayer.)

12 (Whereupon, the Pledge of Allegiance is
13 recited.)

14 MR. PETERS: Okay. Clerk, please call
15 the roll.

16 MR. YOUNG: Member Revoldt.

17 MR. REVOLDT: Present.

18 MR. YOUNG: Member Fonte.

19 MR. FONTE: Here.

20 MR. YOUNG: Member Peters.

21 MR. PETERS: Here.

22 MR. YOUNG: Member Foltz.

23 MR. FOLTZ: Here.

24 MR. YOUNG: Member Werren.

25 MS. WERREN: Here.

1 MR. YOUNG: Member Stroia.

2 MR. STROIA: Here.

3 MR. YOUNG: Member Cerreta.

4 MR. CERRETA: Here.

5 MR. YOUNG: Seven present.

6 MR. PETERS: All right. Thank you very
7 much. For your consideration, I need a
8 motion and a second to approve as presented
9 Special Council meeting minutes, January 13,
10 2020; Special Committee of the Whole meeting
11 minutes of January 13th, 2020.

12 MR. FOLTZ: Motion to approve as
13 presented.

14 MR. CERRETA: Second.

15 MR. PETERS: All in favor?

16 MR. FOLTZ: Aye.

17 MR. PETERS: Aye.

18 MR. REVOLDT: Aye.

19 MR. CERRETA: Aye.

20 MS. WERREN: Aye.

21 MR. STROIA: Aye.

22 MR. FONTE: Aye.

23 MR. PETERS: Opposed?

24 (No response.)

25 MR. PETERS: Motion carries.

1 At this time, if you wish to address
2 Council, please step forward, state your name
3 and address for the record. A friendly
4 reminder, we have a five-minute time limit.

5 MS. ROLL: Good evening. Melanie J.
6 Roll, 308 Portage Street, Northwest, North
7 Canton, Ohio. This evening, I would like to
8 speak about language, both written and
9 verbal. We all have our distinct styles of
10 communicating, most likely established in our
11 formative years.

12 I still enjoy a well written up ad, where
13 the writer introduces a topic, weaves a
14 narrative to support his or her premise, and
15 finishes with a conclusion. This is usually
16 accomplished in 600 to 700 words. In
17 listening to Mayou Angelou recite one of her
18 short stories, with her distinct cadence, is
19 music to the ears.

20 Two weeks ago, in this chamber, the word
21 "interim" was discussed. The City's position
22 of this term, as relating to two employees,
23 was -- and I quote -- what reduction are we
24 expecting from that person not serving as
25 clerk or finance, but as the interim? Would

1 we expect them doing 100 percent of the job?

2 That was not my assertion.

3 Merriam Webster dictionary defines the
4 word "interim" as temporary, short-term, or
5 provisional. Ms. Loretto accepted the
6 finance position knowing it was temporary.
7 Mr. Young, had he not gone through the hiring
8 procedure stated in Ordinance 51-2018, is a
9 provisional employee.

10 Richard Jusseaume -- Jusseaume was the
11 interim president of Walsh University for
12 several months, because he understood there
13 was a distinct process in place for hiring
14 the president of the university, and he
15 respected that process. North Canton has a
16 distinct process for hiring a Clerk of
17 Council. However, that process has not been
18 followed.

19 To circle back to language and words,
20 during the discussions that occur in this
21 chamber, sometimes there can be a tendency to
22 use too many words. A good friend has an
23 illustration of this tendency, and it is:
24 The man was asked, could you tell me the
25 correct time, and in response to that

1 question, he gave the history of watch
2 making.

3 MR. PETERS: Thank you, Melanie.

4 MR. FONTE: Thank you.

5 MR. PETERS: Is there anyone else wishing
6 to address Council?

7 Larry.

8 MR. TRIPP: Larry Tripp, 1127 East Maple.
9 Mr. Mayor, thank you for your remarks two
10 weeks ago on citizen relationship within
11 Council chambers. I believe your comments
12 hit home on your core values regarding
13 communication, respect, and accountability.

14 As such -- as said before, I believe most
15 citizens try to use public speaks as a tool
16 to address government representatives,
17 especially Council members, on remarks they
18 have made or have not made, or on action
19 taken or not taken by them. Mine often
20 center on Council mannerisms, such as
21 preparation, absenteeism, et cetera.

22 Did anyone read Jim Porter's article in
23 The Canton Repository Web site this weekend?
24 A must read for anyone interested in local
25 government. My take, anyone interested -- my

1 take on the article would be if you open your
2 eyes, you see reality. As I open my eyes in
3 review of my criticism, and praise at times,
4 of City Council, do I feel justified in what
5 I'm doing? I certainly do after reviewing
6 past topics on which I have spoken, with the
7 likes of some Council, two of which sit
8 before us tonight, continuing paid City
9 health insurance after a solid no vote by the
10 citizens; the installation of a Law Director
11 driven form of government.

12 C, that Council, after having rejected
13 health insurance, voted themselves a large
14 pay increase to qualify for state employee
15 retirements. Consider it an automatic pay
16 increase contingent with state raising the
17 minimum qualification rate.

18 Strained health relation with school
19 officials, missed deadlines on levy issues,
20 causing a special election, costing thousands
21 of dollars to the City. Then the City, what
22 happened, income tax failure for a needed
23 safety center. Meeting schedules and
24 preparation and attendance which exist today.

25 Now, if any of the above are signs of a

1 good government, I guess I don't know what
2 I'm talking about. And I would apologize for
3 them as topics used in my prior public
4 speaks. My justification for public speaks,
5 even though it takes time, but eventually the
6 facts and truth be -- do be realized and they
7 do come to -- and they do come forth as
8 evidence by the last November election.

9 I have had recent e-mail exchanges with
10 Council President as to why he bypasses
11 himself from making reports to the City as
12 other government representatives do. In an
13 e-mail, he asks for some specifics. Per his
14 request, here are about five of them.

15 With the meeting schedule for February,
16 with no meetings scheduled for February the
17 17th, I have been reminded that by the end --
18 end of February, this means this Council will
19 have had only two meeting of the whole
20 meetings, known as working sessions. That's
21 one-sixth of the year. Why is that?

22 B, where was the legislative side of
23 government the past six or seven years prior
24 to late 2018, overseeing the Arrowhead re --
25 property.

1 C, under the auspices of financial
2 responsibility, why was administration so
3 rudely blind-sided on the pay increase for
4 certain administrative personnel? One
5 councilman said this should have been handled
6 in executive session.

7 D, who gave the Law Director
8 responsibility for answering a citizen
9 request for updates on the clock -- Council
10 Clerk position? Perhaps Mr. -- the -- you
11 can update -- perhaps you can entertain your
12 thoughts on the hiring process, as well as
13 present and future job functions.

14 Lastly, on September the 9th, I addressed
15 this Council on absenteeism. I was
16 interrupted eight times. As I walked out, I
17 heard a lady say, gee, thank God. Can we add
18 some relevant comments? Then she called me
19 a con -- a sexist.

20 And you, in one of your e-mails, said you
21 would defend me on any criticism after I said
22 I was going to continue speaking honoring
23 those that gave their sacrifices.

24 MR. PETERS: Thank you, Larry.

25 MR. TRIPP: Where were you that evening?

1 MR. PETERS: Thank you, Larry. Your time
2 is up. Thank you very much, sir.

3 MR. FONTE: Thank you.

4 MR. PETERS: All right. Is there anyone
5 else wishing to address Council?

6 Chuck, I believe you are up.

7 MR. OSBORNE: My remarks tonight are in
8 regards to the 52 minutes of discussions held
9 by City Council at a November 18th, 2019
10 Council of the Whole meeting regarding the
11 proposed 25 percent salary increase for the
12 City's Deputy Director of Administration and
13 Development.

14 First, I would like to commend
15 Chairperson Werren for calling that incisive
16 discussion. City employees need to know they
17 are supported when it comes to fair and equal
18 treatment in their employment.
19 Unfortunately, the record doesn't support any
20 further praise.

21 What the record does show is the
22 following: First is the fact that the
23 current City Administrator, Pat DeOrio, was
24 the City's Director of Administrative
25 Services when he returned to serve the City

1 under City Administrator Mike Grimes.

2 Council President Peters introduced
3 Mr. DeOrio with that title at the January
4 23rd, 2017 meeting. Mr. DeOrio never held a
5 position titled as Deputy Director of
6 anything, as was presented by Mr. DeOrio and
7 Mayor David Held at that November 18th, 2019
8 meeting. Mr. DeOrio's position was created
9 under Ordinance 82-2016, which was enacted
10 December 12th of 2016.

11 Catherine Farina does not hold the same
12 title position as did Mr. DeOrio. The
13 position of Deputy Director of Administration
14 and Development was created under Ordinance
15 Number 6-2018, and enacted February 12th,
16 2018. In that same ordinance, the position
17 previously held by Mr. DeOrio was eliminated.

18 Second, Mr. DeOrio compared the 25
19 percent, \$15,000, increase in salary he was
20 asking for Mrs. Farina to the adjustment in
21 salaries he had given to Brian Hill and Mike
22 Battershell two years earlier, in a
23 restructuring of management positions after
24 the employment of Jim Davis was ended.

25 The fact of the matter is, Mr. Hill

1 received a 12.9 percent salary increase, and
2 Mr. Battershell a 14.6 percent salary
3 increase, with both increases amounting to
4 \$10,000 for each.

5 Why has the administration provided
6 misinformation or downplayed the facts to
7 infer that the earlier salary adjustments
8 were on par with the 25 percent salary
9 increase for Ms. Farina? I would argue that
10 Ms. Farina does not have the same job, same
11 title, same responsibilities as Mr. DeOrio,
12 and thus cannot argue gender discrimination.

13 As I stated previously, it is quite
14 unsettling to see a high-level management
15 employee argue publicly, using unsupported
16 threats of gender discrimination, to coerce
17 from Council a 25 percent salary increase,
18 while making disheartening remarks about
19 North Canton City government.

20 Ms. Farina made remarks such as, quote,
21 from my HR background and when I first joined
22 here, I was very shocked to see the
23 compensation structure here in North Canton,
24 closed quotes. She argued that if an
25 employee elsewhere, her compensation would be

1 much higher, quote, than the \$75,000 cap that
2 is authorized under current legislation.

3 Ms. Farina was first hired by the City
4 for the position of Administrative Assistant,
5 for a salary of \$40,000 annually. And in
6 July 2018, when -- she was appointed to
7 Deputy Director of Administration and
8 Development at a salary of \$60,000. The
9 record reveals that Ms. Farina was one of 12
10 applicants for the position of Deputy
11 Director.

12 How many people in this room would be
13 disturbed to find out that Ms. Farina,
14 despite being an applicant for that position,
15 was also handling the posting of the
16 position, the collecting of the applications,
17 and the reviewing of the applications?

18 Shortly after the position was filled by
19 Ms. Farina, I contacted each and every
20 applicant and learned that not a single
21 applicant was ever heard -- ever heard
22 anything back from the City after they
23 applied for the position that was advertised
24 at a cost to taxpayers of \$743. Is this an
25 example of Ms. Farina's HR abilities in

1 action?

2 After the discussion on November 18th, it
3 appears that members of Council found this 25
4 percent salary increase difficult to swallow.
5 Councilman Foltz summed up everything when he
6 said, quote, it's about what we can afford.
7 We do have to answer to our constituents,
8 closed quotes.

9 If Ms. Farina is so skillful at HR, why
10 did two high-level employees abruptly resign?
11 If Ms. Farina is so cognizant of women in the
12 workplace, why did the City lose the valuable
13 services of two women employees?

14 Misrepresentation of the facts, threats
15 and questionable hiring practice at North
16 Canton City Hall are what I take away after
17 analyzing the minutes of the November 18th,
18 2019 Council of the Whole meeting.

19 MR. PETERS: Thank you, Chuck.

20 MR. FONTE: Thank you.

21 MR. PETERS: Okay. Is there anyone
22 wishing to address Council? No one else?
23 Brad?

24 (No response.)

25 MR. PETERS: Okay. At this time, I need

1 a -- I need a motion and a second to appoint
2 Debra Howard to the Civil Service Commission.
3 You guys were copied in e-mail on her
4 background. Well, first of all, I'll open it
5 up for discussion. Does anyone have any
6 questions regarding this?

7 MR. CERRETA: Good person. Good choice.

8 MR. PETERS: Any other comments or
9 opinions?

10 MR. REVOLDT: No.

11 MR. PETERS: No. Okay. I need a motion
12 and a second to appoint Ms. Howard to the
13 Civil Service Commission.

14 MR. REVOLDT: Motion to appoint --

15 MR. CERRETA: Second.

16 MR. REVOLDT: -- Debra Howard.

17 MR. CERRETA: Second.

18 MR. PETERS: All in favor?

19 MR. FOLTZ: Aye.

20 MR. PETERS: Aye.

21 MR. REVOLDT: Aye.

22 MR. CERRETA: Aye.

23 MR. FONTE: Aye.

24 MS. WERREN: Aye.

25 MR. STROIA: Aye.

1 MR. PETERS: Opposed?

2 (No response.)

3 MR. PETERS: Motion carries.

4 And, last, I need a motion and a second

5 to reappoint Jon Zepp as the Council

6 appointment to the Community Improvement

7 Corporation.

8 MR. REVOLDT: So moved.

9 MR. CERRETA: Second.

10 MR. PETERS: All in favor?

11 MR. FOLTZ: Aye.

12 MR. PETERS: Aye.

13 MR. REVOLDT: Aye.

14 MR. CERRETA: Aye.

15 MR. FONTE: Aye.

16 MS. WERREN: Aye.

17 MR. STROIA: Aye.

18 MR. PETERS: Opposed?

19 (No response.)

20 MR. PETERS: All right. Motion carries.

21 We thank both of them for their service.

22 MR. CERRETA: Another good choice.

23 MR. PETERS: Yeah, I agree. Okay. On to

24 new business. May I have a motion and a

25 second to read by title only first reading

1 Ordinance Number 1-20?

2 MR. REVOLDT: So moved.

3 MS. WERREN: Second.

4 MR. PETERS: All in favor?

5 MR. FOLTZ: Aye.

6 MR. PETERS: Aye.

7 MR. REVOLDT: Aye.

8 MR. CERRETA: Aye.

9 MR. FONTE: Aye.

10 MS. WERREN: Aye.

11 MR. STROIA: Aye.

12 MR. PETERS: Opposed?

13 (No response.)

14 MR. PETERS: Motion carries.

15 Tim.

16 MR. FOX: Pardon me. An ordinance

17 authorizing the Mayor of the City of North

18 Canton, on behalf of the City of North

19 Canton, to enter into an agreement to

20 participate in the Ohio Department of

21 Transportation's cooperative purchasing

22 program to contract for the purchase of

23 sodium chloride for the 2020-2021 winter

24 season, and declaring the same to be an

25 emergency.

1 MR. PETERS: Thank you.

2 Member Fonte.

3 MR. FONTE: Yes. What we have here is
4 our annual purchase program, cooperative plan
5 to try to get a good savings amount, buying
6 it in group off season. So I move that we
7 pass this on an emergency, if you don't have
8 any questions.

9 MR. PETERS: Is there a second?

10 MR. FOLTZ: Second.

11 MR. PETERS: All in favor?

12 MR. FOLTZ: Aye.

13 MR. PETERS: Aye.

14 MR. REVOLDT: Aye.

15 MR. CERRETA: Aye.

16 MR. FONTE: Aye.

17 MS. WERREN: Aye.

18 MR. STROIA: Aye.

19 MR. PETERS: Opposed?

20 (No response.)

21 MR. PETERS: Motion carries.

22 May I have a motion and a second to
23 suspend the rules of Council for three
24 readings?

25 MR. FOLTZ: So moved.

1 MR. REVOLDT: Second.

2 MR. PETERS: All in favor?

3 MR. FOLTZ: Aye.

4 MR. PETERS: Aye.

5 MR. REVOLDT: Aye.

6 MR. CERRETA: Aye.

7 MR. FONTE: Aye.

8 MS. WERREN: Aye.

9 MR. STROIA: Aye.

10 MR. PETERS: Opposed?

11 (No response.)

12 MR. PETERS: Motion carries.

13 And, finally, I need a motion and a
14 second to adopt under suspension of the
15 rules.

16 MR. FOLTZ: So moved.

17 MS. WERREN: Second.

18 MR. PETERS: All in favor?

19 MR. FOLTZ: Aye.

20 MR. PETERS: Aye.

21 MR. REVOLDT: Aye.

22 MR. CERRETA: Aye.

23 MR. FONTE: Aye.

24 MS. WERREN: Aye.

25 MR. STROIA: Aye.

1 MR. PETERS: Opposed?

2 (No response.)

3 MR. PETERS: Motion carries.

4 Thank you. May I have a motion and a
5 second to read by title only first reading
6 Ordinance 2-20?

7 MR. REVOLDT: So moved.

8 MR. CERRETA: Second.

9 MR. PETERS: All in favor?

10 MR. FOLTZ: Aye.

11 MR. PETERS: Aye.

12 MR. REVOLDT: Aye.

13 MR. CERRETA: Aye.

14 MR. FONTE: Aye.

15 MS. WERREN: Aye.

16 MR. STROIA: Aye.

17 MR. PETERS: Opposed?

18 (No response.)

19 MR. PETERS: Motion carries.

20 Tim.

21 MR. FOX: An ordinance authorizing the
22 Director of Administration of the City of
23 North Canton to advertise and receive bids
24 according to specifications now on file in
25 the Director's office, and authorizing the

1 Mayor, upon Board of Control approval, to
2 enter into a contract for the resurfacing,
3 repaving, replacement, repair, and
4 preventative maintenance on certain City
5 streets and alleys, and declaring the same to
6 be an emergency.

7 MR. PETERS: Chairman Fonte.

8 MR. FONTE: Yes. So this is our 2020
9 street resurfacing program. We don't have
10 the list of streets yet. We have it -- it's
11 roughly going to be six lane mile -- six lane
12 miles of streets. The Engineer is working on
13 the final list. Hopefully, we'll have it
14 next week.

15 Rob, you think we'll have it by next
16 week, roughly?

17 MR. GRAHAM: Yeah. I'll have it out
18 later this week. And what I'd like to do is
19 discuss it at Committee meeting next week, so
20 everyone knows what we are looking at.

21 MR. FONTE: So since we have this on
22 emergency, do we just want to pass the
23 reading and then do --

24 MR. GRAHAM: We can do one reading, or --
25 you know, I wouldn't advertise it, even if it

1 were passed by emergency tonight, until
2 Thursday the 6th, after next -- that's the --
3 next Monday, the 3rd's meeting. This one --
4 I mean, we're trying to get it out on the
5 streets as quick as we can, to get it out
6 early to get better pricing.

7 MR. PETERS: Dom, why don't we do one
8 reading until we have the list?

9 MR. FONTE: Okay. That sounds good. So
10 we want to just pass the first reading.

11 MR. DEORIO: I'll make this -- this
12 comment that next -- the 3rd is Committee of
13 the Whole, which means that we wouldn't meet
14 again for a regular meeting until the 10th,
15 which would be after the 6th deadline that
16 the Engineer would like to have this in the
17 newspaper.

18 So, I mean, we're -- the list of streets
19 isn't going to determine, you know, for the
20 most part, the bid. It's just how many
21 mile -- lane miles are we doing. And we'd
22 like to get that out to bid as soon as
23 possible. You all can hash out what streets
24 you want to do. But it isn't really going to
25 change --

1 MS. WERREN: Nothing special --

2 MR. PETERS: I do have a question to
3 that, because Daryl and I had this
4 conversation earlier today. We commissioned
5 a study by Hammontree and Associates to --

6 THE REPORTER: Say again.

7 MR. PETERS: We commissioned a study by
8 Hammontree and Associates -- I can't remember
9 when that was -- to inventory all the roads,
10 and basically rank them, you know, best to
11 worst. Are we still working off of that?

12 MR. GRAHAM: That's pretty dated. I
13 think that's 2011 or 2012.

14 MR. PETERS: Okay.

15 MR. GRAHAM: So I don't know -- we have
16 done a lot since I have been here. And I
17 have looked at that, but I just -- it just --
18 I think it's just too dated to really look
19 at. We are better off just like we have
20 been, just assessing each street
21 individually.

22 MR. PETERS: I guess a better question
23 would be then -- maybe a more pointed
24 question was: That assessment by Hammontree
25 and Associates, was that only good for a

1 certain period of time? I was under the
2 assumption that they inventoried all the
3 roads and ranked all of them. And then I
4 thought we were going to work off of that.
5 Basically, for --

6 MR. GRAHAM: We can --

7 THE REPORTER: Wait.

8 MR. GRAHAM: We can look at that
9 document.

10 MR. CERRETA: Being that old, how do you
11 assess roads in this part of the country,
12 when they -- some of them get destroyed in a
13 year.

14 MR. PETERS: That's a great point. But
15 one of the reasons we did that was kind of to
16 take the politics out of it.

17 MR. GRAHAM: Right.

18 MR. PETERS: You know, and not let one or
19 two ward Council members --

20 MR. GRAHAM: Yeah, I'll --

21 MS. WERREN: I --

22 MR. GRAHAM: -- certainly go back and
23 look at that document, and my guess is --

24 MS. WERREN: Isn't that --

25 MR. GRAHAM: -- a lot of the worst --

1 MS. WERREN: I --

2 MR. GRAHAM: -- streets at that time --

3 THE REPORTER: I can't hear. You can't
4 talk at the same time, please.

5 MR. PETERS: Sorry. Go ahead, Rob.

6 MR. GRAHAM: I was going to say, I
7 believe a lot of the streets that ranked the
8 worst at that time, I would assume, in the
9 last eight years, is done, between my
10 predecessor and myself. But I'll certainly
11 take a look at it.

12 MS. WERREN: I think when maybe -- gosh,
13 it was maybe 2015, I feel like, when we did
14 look at it. But I feel like you have been so
15 on top of it. I don't think there has been
16 any ward ice dam that has been going on, when
17 -- doing whatever streets we have done. We
18 really have been deferring to you to say what
19 is needed. And somehow it has worked out
20 that every ward seems to get their
21 allocation. So I don't know.

22 MR. PETERS: All right. Well, with that
23 being said, we know how many lane miles we
24 are going to pave.

25 MR. FONTE: Roughly six.

1 MR. PETERS: Okay. And to Pat's point,
2 is it -- is it truly imperative that we just
3 do the first --

4 MR. REVOLDT: Yes.

5 MR. PETERS: Is it? You feel that?

6 MR. FOLTZ: No. I concur. I think it
7 gives us a working document. I'm not saying
8 it's going to hold true for everything. It
9 might come in with bids lower, and you can
10 add streets. I just think we owe it to -- we
11 are spending this kind of money, to put
12 something on the record of what streets are
13 intended to be paved, so the public knows.

14 MR. REVOLDT: Oh, absolutely.

15 MR. FOLTZ: We are not going to create
16 this six mile -- I understand --

17 MS. WERREN: Well, he has a list for next
18 week. Right?

19 MR. FOLTZ: Well, he should have the
20 list, or -- or wait until we have a list and
21 pass the ordinance.

22 MR. PETERS: You say you can have it next
23 week?

24 MR. GRAHAM: I'll have it later this
25 week.

1 MS. WERREN: Yeah.

2 MR. GRAHAM: I have got a couple
3 iterations. But administration and I took a
4 look at and thought, well -- basically, what
5 I did is I went a little overzealous in
6 trying to stretch a dollar. We only have
7 \$350,000 this year. So in doing that, it got
8 kind of heavy in a ward or two, and not as
9 balanced as it should have been.

10 Because I want to pay contractors to
11 pave, and not drag their stuff around, but --
12 it was my fault. I went a little too far
13 with that, trying to capitalize on that. So
14 I think our best interest is to go back and
15 revisit that.

16 MR. PETERS: Would anybody be opposed if
17 I, at the end of this meeting, asked for a
18 motion and a second to add a Special Council
19 meeting to the February 3rd?

20 MS. WERREN: That is fine.

21 MR. CERRETA: Pat, is that going to make
22 your deadline?

23 MR. DEORIO: If you have a Special
24 Council meeting February 3rd, yes.

25 MR. FOLTZ: One point, I will be out of

1 town at a seminar, so as long as there are
2 six here that want to move that forward.

3 MR. PETERS: I ask you e-mail that, so
4 Doug at least has that.

5 MR. GRAHAM: Absolutely.

6 MR. PETERS: Thank you.

7 MR. REVOLDT: I motion to adopt the first
8 reading of Ordinance Number 2-2020.

9 MR. FOLTZ: Second.

10 MR. PETERS: All in favor?

11 MR. FOLTZ: Aye.

12 MR. PETERS: Aye.

13 MR. REVOLDT: Aye.

14 MR. CERRETA: Aye.

15 MR. FONTE: Aye.

16 MS. WERREN: Aye.

17 MR. STROIA: Aye.

18 MR. PETERS: Opposed?

19 (No response.)

20 MR. PETERS: Motion carries.

21 All right. So may I have a motion and a
22 second to read by title only first reading
23 Ordinance 3-20?

24 MR. REVOLDT: So moved.

25 MR. CERRETA: Second.

1 MR. PETERS: All in favor?

2 MR. FOLTZ: Aye.

3 MR. PETERS: Aye.

4 MR. REVOLDT: Aye.

5 MR. CERRETA: Aye.

6 MR. FONTE: Aye.

7 MS. WERREN: Aye.

8 MR. STROIA: Aye.

9 MR. PETERS: Opposed?

10 (No response.)

11 MR. PETERS: Motion carries.

12 Tim.

13 MR. FOX: An ordinance authorizing the
14 Director of Administration of the City of
15 North Canton to advertise and receive bids
16 according to specifications now on file in
17 the Director's office, and authorizing the
18 Mayor, upon Board of Control approval, to
19 enter into a contract for the complete
20 reconstruction of Pineview Avenue, Southeast,
21 from Bachtel Street, Southeast to Schneider
22 Street, Southeast, including new concrete,
23 curbs and gutters, concrete driveway aprons,
24 catch basins, and full-depth asphalt pavement
25 at a total cost not to exceed \$600,000, and

1 declaring the same to be an emergency.

2 MR. PETERS: Thank you.

3 Chairman Fonte.

4 MR. FONTE: It's just what it says. But
5 in this case, it's going to be a total redo.
6 That's why it's pricier. But it's not --
7 it's in the budget. We had it set aside, so
8 they just re-allocate the money from one
9 account to the other. So I move that we pass
10 this on emergency.

11 MR. REVOLDT: Second.

12 MR. PETERS: All in favor?

13 MR. FOLTZ: Aye.

14 MR. PETERS: Aye.

15 MR. REVOLDT: Aye.

16 MR. CERRETA: Aye.

17 MR. FONTE: Aye.

18 MS. WERREN: Aye.

19 MR. STROIA: Aye.

20 MR. PETERS: Opposed?

21 (No response.)

22 MR. PETERS: Motion carries.

23 May I have a motion and a second to
24 suspend the rules of Council for three
25 readings?

1 MR. DEORIO: I didn't know I was going to
2 get ambushed.

3 MR. PETERS: Do I have a motion and a
4 second to suspend the rules of --

5 MR. REVOLDT: So moved.

6 MS. WERREN: Second.

7 MR. PETERS: All in favor?

8 MR. FOLTZ: Aye.

9 MR. PETERS: Aye.

10 MR. REVOLDT: Aye.

11 MR. CERRETA: Aye.

12 MR. FONTE: Aye.

13 MS. WERREN: Aye.

14 MR. STROIA: Aye.

15 MR. PETERS: Opposed?

16 (No response.)

17 MR. PETERS: Motion carries.

18 And secondly -- or, finally, a motion and
19 a second to adopt under suspension of the
20 rules.

21 MR. REVOLDT: So moved.

22 MR. FOLTZ: Second.

23 MR. PETERS: All in favor?

24 MR. FOLTZ: Aye.

25 MR. PETERS: Aye.

1 MR. REVOLDT: Aye.
2 MR. CERRETA: Aye.
3 MR. FONTE: Aye.
4 MS. WERREN: Aye.
5 MR. STROIA: Aye.
6 MR. PETERS: Opposed?
7 (No response.)
8 MR. PETERS: Motion carries. Thank you.
9 May I have a motion and a second to read
10 by title only first reading Ordinance 4-20?
11 MR. REVOLDT: So moved.
12 MS. WERREN: Second.
13 MR. PETERS: All in favor?
14 MR. FOLTZ: Aye.
15 MR. PETERS: Aye.
16 MR. REVOLDT: Aye.
17 MR. CERRETA: Aye.
18 MR. FONTE: Aye.
19 MS. WERREN: Aye.
20 MR. STROIA: Aye.
21 MR. PETERS: Opposed?
22 (No response.)
23 MR. PETERS: Motion carries.
24 Tim.
25 MR. FOX: An ordinance authorizing the

1 Director of Administration of the City of
2 North Canton to advertise and receive bids
3 according to specifications now on file in
4 the Director's office, and authorizing the
5 Mayor, upon Board of Control approval, to
6 enter into a contract for the repaving of
7 Portage Street from Wise Avenue, east to
8 Charlotte Street, and from Charlotte and
9 Portage Streets, east to North Main Street,
10 at a total cost not to exceed \$637,000, and
11 declaring the same to be emergency.

12 MR. PETERS: Thank you.

13 Chairman Fonte.

14 MR. FONTE: Yeah. We talked about this
15 in the meeting of the whole last time.
16 \$637K, a lot of money, but it's hopefully
17 going to clean up one of the corridors coming
18 in. So I move that we pass it on emergency.

19 MR. REVOLDT: Second.

20 MR. PETERS: All in favor?

21 MR. FOLTZ: Aye.

22 MR. PETERS: Aye.

23 MR. REVOLDT: Aye.

24 MR. CERRETA: Aye.

25 MR. FONTE: Aye.

1 MS. WERREN: Aye.

2 MR. STROIA: Aye.

3 MR. PETERS: Opposed?

4 (No response.)

5 MR. PETERS: Motion carries. May I have
6 a motion and a second to suspend the rules of
7 Council for three readings for Ordinance
8 4-20?

9 MR. REVOLDT: So moved.

10 MS. WERREN: Second.

11 MR. PETERS: All in favor?

12 MR. FOLTZ: Aye.

13 MR. PETERS: Aye.

14 MR. REVOLDT: Aye.

15 MR. CERRETA: Aye.

16 MR. FONTE: Aye.

17 MS. WERREN: Aye.

18 MR. STROIA: Aye.

19 MR. PETERS: Opposed?

20 (No response.)

21 MR. PETERS: Motion carries.

22 And, finally, a motion and a second to
23 adopt under suspension of the rules.

24 MR. REVOLDT: So moved.

25 MR. FOLTZ: Second.

1 MR. PETERS: All in favor?
2 MR. FOLTZ: Aye.
3 MR. PETERS: Aye.
4 MR. REVOLDT: Aye.
5 MR. CERRETA: Aye.
6 MR. FONTE: Aye.
7 MS. WERREN: Aye.
8 MR. STROIA: Aye.
9 MR. PETERS: Opposed?
10 (No response.)
11 MR. PETERS: Motion carries.
12 May I have a motion and a second to read
13 by title only first reading Ordinance 5-20?
14 MR. REVOLDT: So moved.
15 MR. CERRETA: Second.
16 MR. PETERS: All in favor?
17 MR. FOLTZ: Aye.
18 MR. PETERS: Aye.
19 MR. REVOLDT: Aye.
20 MR. CERRETA: Aye.
21 MR. FONTE: Aye.
22 MS. WERREN: Aye.
23 MR. STROIA: Aye.
24 MR. PETERS: Opposed?
25 (No response.)

1 MR. PETERS: Motion carries.

2 Tim.

3 MR. FOX: An ordinance authorizing the
4 Director of Administration of the City of
5 North Canton to request quotes for insurance,
6 including, but not limited to, general
7 liability, personal injury liability,
8 automobile, building and contents, equipment
9 floater, crime, boiler and machinery, and
10 firemen's errors and omissions insurance
11 according to specifications on file in the
12 Director of Administration, and for the Mayor
13 to be authorized, through the Board of
14 Control, to enter into a contract or
15 contracts for the policies, and declaring the
16 same to be an emergency.

17 MR. PETERS: Thank you.

18 Chairwoman Werren.

19 MS. WERREN: Pat, last time. Did you
20 want to say anything about this?

21 MR. DEORIO: That's a great question.
22 There is so much to say. I guess at some
23 point, there needs to be an educational
24 process about insurance here, so that we can
25 properly obtain the necessary coverage that

1 allows us to move from carrier to carrier.
2 And presently I feel the -- the policies that
3 we have now prevent us from doing that.

4 And I have had an opportunity to talk to,
5 you know, some of our representatives in
6 Columbus about this, and that it really needs
7 to be something that's addressed on a -- on a
8 state level. But, you know, we are required
9 at the moment to bid this out, because of the
10 dollar size of the contract. It generally is
11 in the \$120- to \$150,000 range the last
12 several years.

13 But even if we obtained a premium less
14 than what we have now, we, in my professional
15 opinion, having been in this business in a
16 previous life for 25 years, would be
17 precluded from moving. And it all has to do
18 with the type of policies that you have.

19 And it shouldn't just be look at the
20 bottom of the spreadsheet, and it says I have
21 a million dollars worth of coverage, and this
22 is the premium. It's the circumstances in
23 which an insurance company will pay on a
24 premium. Just to give you a little quick
25 color and you understand what I'm dealing

1 with.

2 So the best type of commercial insurance
3 is on what we call an occurrence form. The
4 insurance company pays based on when the
5 claim occurred. Five years from now, if we
6 are with a different carrier, and someone
7 presents a claim in the year 2025 that says,
8 hey, back in 2020, I had this incident occur,
9 but it -- it was never reported, the
10 insurance company of record, under the
11 current form, would be required to honor that
12 claim and defend the City.

13 The next level of coverage down from an
14 occurrence form -- occurrence is the best.
15 Most every business practically has an
16 occurrence based one.

17 The next is called claims made. Claims
18 made policy are -- they are cheaper than the
19 occurrence policies. And a claims made
20 policy is for when -- using that scenario,
21 five years from now, someone makes a claim
22 against the City, the insurance company of
23 record then would pay based on when the claim
24 was made to the City. So in 2025, the claim
25 was made to the City, but the incident

1 occurred -- even though it was in the past,
2 if we had a claims made policy, then that
3 company at that time would pay.

4 We don't have either of those. So we
5 have what is -- what I'll refer to as a
6 claims paid policy. So as long as we have
7 coverage with our current carrier, any future
8 claim would be paid, as long as we are with
9 that carrier. But if we were to move and
10 have, say, an open automobile claim -- and we
11 have one -- no injuries that are reported
12 today, but of course they have, I think --
13 the Law Director will correct me -- in Ohio,
14 up to two years to present a claim against
15 the City.

16 If we were to leave, and a year from now
17 the person comes back and says, I have a
18 medical injury, and we are not with our
19 current carrier, the current carrier is not
20 paying. The carrier today is not paying.
21 The carrier of the future is not paying
22 either. So it puts the City in a position
23 where they would leave and not have coverage
24 for an open claim.

25 There are some circumstances that are

1 available where you can buy insurance
2 coverage for that, but it's limited to a
3 certain period of time, say 18 months. They
4 call it an extended reporting period. And
5 the premium for that is going to be probably
6 equal to what we are -- close to what we are
7 paying now. So it's like paying insurance
8 twice in order to be able to leave.

9 My concern to the state legislature is
10 you have requirements that cause us to look
11 and seek for the lowest bid, the lowest and
12 best bid. And best is highly subjective in
13 this industry. But certainly you can see the
14 dilemma that we have with this.

15 And, you know, how we got here, I don't
16 know. But, you know, I have been working the
17 last two times to try to extricate us from
18 this. And I think it's going to require
19 assistance in the form of legislative changes
20 in Columbus, to enable other cities like us
21 that really, you know -- we are not
22 Cleveland. We don't have a lot of claims.
23 We are pretty good. We have a great law
24 enforcement that, you know, doesn't result in
25 a lot of claims. So we should pay a lower

1 premium. But we may not be able to get that,
2 because we don't necessarily have the best
3 markets coming to bid as a result of that.

4 And I know Mr. Cerreta has pointed out to
5 us in times past about having more people
6 bid. And in this case, even if we get a lot,
7 we -- our hands are going to be kind of tied
8 on this.

9 But at some point, this discussion has to
10 take place, because I'm going to have
11 something, and then we are going to report
12 back what we are doing. And I'd like Council
13 to be more apprised of that. In the event
14 down the road, we are able to somehow get out
15 of this, in a better situation, we need to
16 make sure that whoever the stewards of the
17 City are at that time, that they have an
18 understanding of what to avoid.

19 MS. WERREN: I like --

20 MR. DEORIO: But I would like you to
21 proceed with this and give us the emergency
22 clause on it.

23 MS. WERREN: Okay.

24 MR. PETERS: Okay.

25 MS. WERREN: Well, thank you for all of

1 that information. It was really good. Any
2 other questions?

3 (No response.)

4 MS. WERREN: Okay. I move to adopt.

5 MR. REVOLDT: Second.

6 MR. PETERS: All in favor?

7 MR. FOLTZ: Aye.

8 MR. PETERS: Aye.

9 MR. REVOLDT: Aye.

10 MR. CERRETA: Aye.

11 MR. FONTE: Aye.

12 MS. WERREN: Aye.

13 MR. STROIA: Aye.

14 MR. PETERS: Opposed?

15 (No response.)

16 MR. PETERS: Motion carries.

17 May I have a motion and a second to
18 suspend the rules of Council for three
19 readings?

20 MR. REVOLDT: So moved.

21 MS. WERREN: Second.

22 MR. PETERS: All in favor?

23 MR. FOLTZ: Aye.

24 MR. PETERS: Aye.

25 MR. REVOLDT: Aye.

1 MR. CERRETA: Aye.

2 MR. FONTE: Aye.

3 MS. WERREN: Aye.

4 MR. STROIA: Aye.

5 MR. PETERS: Opposed?

6 (No response.)

7 MR. PETERS: Motion carries.

8 And, finally, a motion and a second to
9 adopt under suspension of the rules.

10 MR. REVOLDT: So moved.

11 MS. WERREN: Second.

12 MR. PETERS: All in favor?

13 MR. FOLTZ: Aye.

14 MR. PETERS: Aye.

15 MR. REVOLDT: Aye.

16 MR. CERRETA: Aye.

17 MR. FONTE: Aye.

18 MS. WERREN: Aye.

19 MR. STROIA: Aye.

20 MR. PETERS: Opposed?

21 (No response.)

22 MR. PETERS: Motion carries. Thank you.

23 Reports. Deputy Director of
24 Administration.

25 MS. FARINA: Thank you, Mr. President. I

1 am pleased to announce the engineering office
2 construction is complete. So phase one --

3 MS. WERREN: That's great.

4 MS. FARINA: -- of the engineering
5 staff -- moving engineering staff has begun.
6 We have got a couple folks up there, one
7 fully in place; the administrative assistant
8 is there, answering calls. We've got her
9 computer in place.

10 Phase two is happening this week. Big
11 steps moving up. And then we will
12 effectively meet our goal of consolidating
13 City services into one location. So we will
14 do more of an announcement out on that, and
15 it will be via our social media channels.

16 Also, just wanted to mention, if you saw
17 in The Canton Repository today, there was an
18 article that we are now accepting photographs
19 of all veterans. This is for a project that
20 we are working on with Hoover High School
21 video production department, creating a video
22 for Memorial Day celebration.

23 It's for any veterans, living or
24 deceased, City resident or not. And huge
25 response. Today we had over 15 individuals

1 show up with multiple pictures. So it seems
2 like it's a really good response from the
3 community, and we always want to do as much
4 as we can to recognize the veterans.

5 MR. CERRETA: Cathy, on that subject, how
6 do you want them to get that to you? I was
7 asked that.

8 MS. FARINA: Yes. In the article in the
9 newspaper, it did say, you know, they can
10 submit them to us electronically. But some
11 people -- you know, because we are thinking
12 they can scan them, but a lot of people don't
13 have that ability or don't know how to. So
14 they have been just coming, coming to us.

15 It's interesting, some say, just keep the
16 picture. I'm like, really? This is your
17 grandpa or something. They say, we have
18 plenty. Others, we scan it. We'll take
19 their picture and --

20 MR. CERRETA: Okay. You'll give it back
21 to them?

22 MS. FARINA: Because in the article, it
23 also did note that we'd like to have a signed
24 waiver to be able to use the photograph. And
25 they can either download that, print that,

1 sign it, and bring it to us, or just come on
2 in and they can sign it there. Thanks to
3 Jessica for a great article.

4 MR. PETERS: All right.

5 MS. FARINA: That's all.

6 MR. PETERS: Thank you.

7 Director of Administration.

8 MR. DEORIO: I had three things, and then
9 I thought of two other things, and I felt I
10 had to write those down. And when I wrote
11 the two down, I forgot the third one. So if
12 it comes to me, I'm just going to ask to butt
13 in on somebody else's thing.

14 MR. PETERS: That's never happened.

15 MR. DEORIO: I wanted to alert you to
16 that on January 31st, which I believe is
17 Friday, Marty Van Gundy, who is our chief
18 building inspector, is the featured speaker
19 at the BIA luncheon. He is lecturing and
20 giving a course on residential code changes.

21 It's not -- doesn't have specifically to
22 do with North Canton. It's just statewide.
23 But he is recognized as, you know, one of the
24 leading authorities out there. So all the
25 building departments are going -- going to be

1 there to hear that, in addition to some
2 tradespeople.

3 We feel that we have really done a lot to
4 repair that relationship with the trades.
5 They've invited them -- our de -- the
6 SAFEbuilt department to be at some of their
7 showcases, to work some of the festivals, and
8 they have done a lot.

9 We reached out to some of those trade
10 groups to ask them for some help on
11 interpreting some of the things that we
12 are -- we hear when we go out in the field to
13 do inspections, and we are trying to assess
14 the accuracy of some of the -- the lines that
15 we are given as to how things are developing
16 on a particular project. So they have been
17 very helpful.

18 Also then, I will send you an e-mail for
19 an event that I would like as many of you to
20 attend as possible on February the 29th.
21 It's a Saturday. There is a governmental law
22 seminar being held at the Sippo Lake Park
23 Lodge. It's held every year. I have gone to
24 it. Catherine has gone to it. I have taken
25 all my staff to it at some point.

1 So I'm asking our department heads,
2 Director of Law, Council Clerk. I want
3 Council there to go, as well. There are
4 about three different seminars that happen
5 concurrently. There are three subjects in
6 each of the seminars. And some of them
7 pertain to -- things of interest would be
8 zoning, nuisance abatements, of course, open
9 meeting, sunshine laws, and a whole number of
10 things.

11 The Mayor is going. I'm going. I think
12 it would be great if we could have a
13 contingency of Council representatives to go.
14 It's very informative. It's not as dry as it
15 sounds. Lunch is provided. But if -- if you
16 let me know that you'd be interested in
17 going, I'd like you to attend.

18 MR. FONTE: Is it free?

19 MR. DEORIO: No. The cost is \$25 to go.

20 MR. FONTE: Everybody just pays their
21 own?

22 MR. DEORIO: This is one of those
23 continuing education opportunities that --
24 that we have budgeted for our departments.
25 And Council has budget funds available for

1 continuing education.

2 MR. FONTE: All right.

3 MR. PETERS: I see the Mayor reaching for
4 his wallet. Is he going to pay for --

5 MR. FONTE: He's just making sure he has
6 enough for snacks.

7 MS. FARINA: Lunch is provided.

8 MR. DEORIO: That concludes my report.

9 MR. PETERS: Thank you, Patrick. Did you
10 remember your --

11 MR. DEORIO: No, I didn't.

12 MR. PETERS: I'll come back to you.

13 Mr. Mayor.

14 MR. WILDER: Thank you. Just a couple
15 points. And I'll yield my time to Mr. DeOrio
16 whenever he wants. I just wanted to bring
17 your attention again to Chief John Minock
18 retired last Friday, after 31 years. And we
19 wished him well; had a nice reception for him
20 upstairs in the administration office.

21 We did swear in Chief Frank Kemp, Jr.
22 And that was to accommodate him, also, for
23 the retirement for Chief Minock, but also
24 for some family -- health issues for his
25 father. We are going to a ceremonial

1 swearing in, so the Council will have an
2 opportunity to meet him. It will be on
3 February the 10th, at 6:30. So if any of you
4 can come early for the swearing in
5 ceremonial, it will take place at that time.

6 I'm very excited for that young man to
7 assume the role of chief of police. I have
8 the utmost confidence in him that he'll
9 perform well for us and continue to provide a
10 safe and secure City for us. That's really
11 all I have at this time. Thank you.

12 MR. PETERS: Thank you, Mayor. We are in
13 good hands with Chief Kemp. Absolutely.
14 Good guy. All right. I'm going to do things
15 a little different. I'm going to do the
16 admin, all the department heads, and then
17 I'll come back to Council.

18 Is that all right, Daryl?

19 MR. REVOLDT: Yes.

20 MR. PETERS: Director of Law.

21 MR. FOX: Sure.

22 MR. PETERS: Sorry.

23 MR. FOX: No. No. No. That's -- that's
24 fine. Earlier this evening, in -- in a sweet
25 way, I was told something that I think is

1 commonplace in my trade, that if you say a
2 lawyer is loquacious, that they like to talk,
3 is considered redundant. So if -- if you
4 open up a subject and it's something that I'm
5 passionate about, something such as defending
6 an energetic, highly-motivated, devoted
7 employee, I might drag on a bit about that.

8 But in -- in that, I'll simply just
9 agree, as well. I think Chief Minock did a
10 terrific job. And, as well, we'll be in
11 great hands with our new Chief, and all the
12 goodwill and best intentions for his
13 continued success.

14 MR. PETERS: Well said. Thank you.
15 Finance Director Alaback.

16 MS. ALABACK: I have no report for you
17 tonight.

18 MR. PETERS: All right.

19 MS. ALABACK: I'm still working my way
20 through things, and I'll have a report for
21 you soon.

22 MR. PETERS: Thank you very much.
23 Engineer Graham.

24 MR. GRAHAM: Thank you, Mr. President.
25 Thank you all for the legislation here

1 tonight. The Pineview project will be in the
2 paper this Thursday, and we'll open bids on
3 that on Valentine's Day, Friday, February
4 14th.

5 Also advertising the carryover Northfield
6 project, the sanitary sewer replacement, road
7 reconstruction. We had it for '19. Passed
8 the bidding legislation in '19. Didn't get
9 it out there in '19. It will be advertised
10 Thursday, as well, and also opens on
11 Valentine's Day. So we'll get those two out
12 and hit the ground running.

13 And then as we talked, I'll get the
14 paving to you later this week. And then the
15 Portage repaving, thank you for that
16 legislation. Next up with that, because it's
17 federally funded, has to go down to ODOT. We
18 got the DBE goal on it --

19 THE REPORTER: They got to -- what?

20 MR. GRAHAM: Disadvantage business
21 enterprise goal, DBE goal. So -- but as soon
22 as they give me the okay, we'll get that one
23 on the street. Trying to save as much money
24 as we can by getting projects bid early.
25 That's my report.

1 MR. PETERS: Good work. Thank you, Rob.
2 Last but not least, Interim Council
3 Clerk, Ben Young.

4 MR. YOUNG: President Collins' office
5 would like to extend an invitation to
6 Council, and really the whole community, to
7 participate in their open forums for their
8 new university vision. His office has not
9 yet sent me final dates on when those will
10 occur. But I'll get those to Council as soon
11 as I have them. And that's it.

12 MR. PETERS: Thank you, sir.
13 Member Revoldt.

14 MR. REVOLDT: Thank you, Mr. President.
15 In the admonition of making reports, I'd like
16 to say that I appreciate the role that Chuck
17 has played and other citizens have played
18 over the years in expressing their views at
19 our public speaks. And I will say, Chuck,
20 that you have been consistent over the years.
21 I am absolutely astonished by your ability to
22 ignore inconvenient facts that would
23 contradict your often eloquent arguments.

24 I think we have two examples tonight.
25 The first is you ask why did two employees

1 resign. I think you know why they resigned.
2 And we are not going to have this discussion
3 in this -- in this forum. But I think you
4 know.

5 MR. PETERS: Amen.

6 MR. REVOLDT: The second is that I'm sure
7 you probably have a copy of Mrs. Farina's job
8 description. And I have got reasonable
9 confidence that includes the phrase "other
10 duties as required." It's pretty common.
11 You have made a big deal over her salary.
12 And I would submit to you that many of the
13 problems that we faced in this community over
14 the last years is because we have had bargain
15 employees.

16 My position is this: We are going to
17 hire the best people. We are going to pay
18 them a competitive wage. And we are going to
19 evaluate them on their ability to perform
20 those other duties as prescribed. And if
21 they can't, then we'll remove them.

22 But the fact of the matter is, when I
23 look back on the performance of the
24 individual in question over the last year,
25 certainly since the last four months, I would

1 argue that we have made giant leaps in our HR
2 activities here. And I think it would be
3 fair of you to acknowledge that performance.
4 So that is my report.

5 MR. PETERS: Hard to top that one.
6 Member Fonte.

7 MR. FONTE: I'd like to say
8 congratulations to Chief Minock for his
9 retirement; hard working man, kept us safe.
10 And also Frank, I haven't had a chance to see
11 him, but congratulations to Frank Kemp, new
12 Chief.

13 I wanted to say, Ben, thanks for doing
14 this report for me. I have a -- some of the
15 latest golf course stats and information that
16 we are going to talk about in the near
17 future. So I was trying to understand about
18 the shift in the golf market, compared to
19 what it used to be, or the baby boomers and
20 all that. You know, so the change.

21 So anyhow, we'll share that and talk a
22 bit more about that in the new future when we
23 have that -- when we talk about golf in
24 general. That's all I have. Thank you.

25 MR. PETERS: All right. Thank you.

1 Before I turn it over this way, I didn't
2 realize there was such a clamoring for me to
3 talk more. But I will say a few words in
4 regards to Larry's comments. And I'm not
5 going to be as eloquent as Mayou Angelou.
6 And I share your affinity with her and her
7 writing.

8 In the e-mail exchange that we had,
9 Larry, you indicated that you wanted me to
10 speak more about what is going on and more to
11 or -- whatever. The fact of the matter is
12 the two -- the two big elephants in the room
13 are the Hoover District, which I have no
14 report on there until we hear back from the
15 EPA. The pool, it's wintertime. It's
16 closed. And the school resides in -- in ward
17 two. And I have made my feelings very clear
18 on the happenings and what's going on with
19 what they are asking the community to do.

20 So I don't understand -- I think there is
21 anger and frustration. I don't know where --
22 where it comes from. Be that as it may, I
23 will defend to the very end your right to
24 criticize me, and you can call me anything
25 you want, as long as you do it within five

1 minutes. The same rules apply to everybody.

2 You didn't fight and your predecessors
3 didn't fight and die so somebody else could
4 get more time than the other or get
5 preferential treatment because they screamed
6 louder. Everyone plays by the same rules;
7 five minutes.

8 And to Ms. Roll's point, I agree. And I
9 had an e-mail exchange with Ms. Benfield, as
10 well. Yes, Ben is our Interim Council Clerk.
11 He is also an intern. And in the last e-mail
12 exchange that we had, on his signature, it
13 said that. So, you know, we are playing with
14 it to see how we can maximize the taxpayers'
15 dollar and also get the job done.

16 Now, Patrick has put together -- or
17 proposed a hybrid position, where two or
18 three days a week, this person would serve
19 Council, and a couple days a week serve
20 administration, and go back and forth very as
21 needed.

22 Daryl and I had a conversation earlier
23 today. We are very cognizant, very aware of
24 the separation of powers. So we have talked
25 about direct reporting; you know, who's that

1 person going to direct report to. So I'm
2 assuming it's probably going to be a hybrid.

3 And I haven't mentioned this to Finance
4 Director Alaback yet, but being that Council
5 is a part-time body, I need somebody in the
6 office that could be a direct report. I
7 think that would be what would be probably
8 the best option for Council, for -- for
9 the -- the work that he does for us. And
10 then, obviously, he's going to direct report,
11 you know, when he's doing administration's
12 work, to Pat.

13 So, yeah, I agree with you. And there
14 are some other things, too. We have -- in
15 talking with Daryl, as well, one of the
16 things that we had talked about is we don't
17 have a job description for him. And I think
18 it's important that we put together, even
19 with the hybrid position, what those -- what
20 we as Council are going to require of him.
21 And he has done some things of -- what he did
22 for Dom is a prime example. He is doing good
23 work. So we just need to make sure the
24 framework is proper. And I appreciate all
25 your comments on that one.

1 So, Patrick, do you have --

2 MR. DEORIO: May I add to your comment,
3 just for clarification purposes? You
4 mentioned about administration's work and
5 what we might require him to do. Just to
6 refresh everybody's memory on that, the seven
7 of you, up to this point, would call me
8 with --

9 MR. PETERS: Correct.

10 MR. DEORIO: -- I mean, I need this thing
11 on the golf, I need you to contact Wooster to
12 talk about this economic development thing.
13 I need you to look at this, this, this, and
14 this. This would all flow into
15 administration, because you didn't have a
16 position available -- or someone in that
17 position that could do those things.

18 That slows the administration down from
19 the Mayor's agenda, what we are trying to
20 accomplish. And to your -- the extent that
21 you are aware of all these things, these are
22 agendas that advance the City's cause. I'm
23 not saying that that doesn't. But it's like
24 eight masters we are having to serve.

25 So the fact that we would have someone

1 available -- when you say the administrative
2 work, if Councilman Revoldt wants something,
3 instead of calling me, you have the ability
4 to -- that call can be directed to Ben, and
5 he can do the work. That serves me. That
6 helps the administration, because it takes a
7 burden off of us to provide that
8 documentation of things that you want.

9 So I don't want to make it sound like
10 it's, okay, three days a week, you are going
11 to tell him what to do and two of the days of
12 the week, I'm telling him what to do. The
13 fact that he's doing things that really -- a
14 clerk should do in this day and age solves a
15 tremendous problem for -- for me. So --

16 MR. PETERS: I'm glad you said that. It
17 does highlight what I was trying to say, not
18 so eloquently.

19 MR. REVOLDT: Let me provide another
20 example of how we envision this new function
21 unfolding. Last week, we -- we discussed
22 briefly a meeting with Walsh's president.

23 MR. PETERS: Uh-huh.

24 MR. REVOLDT: Well, the fact of the
25 matter is, Walsh is our largest employer.

1 It's a very important corporate citizen in
2 our community. Within days, Ben had a
3 meeting set up with the president. We have
4 things to discuss with them, and an agenda.
5 And that matter got taken care of. And
6 that's, I think, the role of the clerk. It's
7 easier for that clerk to coordinate a couple
8 of different schedules and get it all put
9 together for a couple of members of Council
10 to even make that meeting. Ben took care of
11 it.

12 And, you know, for those -- for those
13 members of Council who are working during the
14 day, that's an indispensable service that the
15 clerk can fulfill and should fulfill. And I
16 am absolutely confident that he will have us
17 a printed agenda for that meeting, so the
18 president knows what we are there to discuss.

19 MR. PETERS: That's right. I'm glad you
20 two gentlemen spoke up. It reminded me of
21 another point I wanted to address with
22 Mr. Tripp, as well. One of the -- you know,
23 and Dominic and Tim both highlighted what I
24 had mentioned to you in our e-mail exchange.

25 The majority of their time was spent

1 thanking Chief Minock for his service, and
2 welcoming Chief Kemp in, and just parroting
3 that on down the line. That's redundant, in
4 my opinion, and a waste of time. I have
5 already talked to John and thanked him
6 personally. And I will do the same thing
7 with Frank -- incoming Chief Frank Kemp. So
8 I don't need to use my time in reports to do
9 that.

10 And it also -- for example, when Rob
11 talks about road construction projects that
12 go on, and I -- I think back on, as you
13 mentioned, what happens in ward two, the
14 reconstruction of Weber and Briar. There was
15 a lot of discussion during his report where I
16 would ask questions, and the public, either
17 here or online, were watching the discussion
18 happen in real time. The pro is telling me
19 what's going on. I'm asking questions that I
20 don't understand. You guys have the ability
21 to ask him the same questions, as well.

22 So I -- I don't know what it is and where
23 it's rooted. I think there is some
24 animosity. I hope we can get beyond that.
25 But I guess that's -- that's all I have to

1 say. So I hope that report met your
2 expectations.

3 Member Foltz.

4 MR. FOLTZ: Thank you. Sam Brittain left
5 me a message. I did not catch all of it. I
6 think, if I can charge administration to look
7 down Everhard Road, towards the south --
8 towards Belden Village, I imagine the west
9 side, of some dangerous limb on a
10 right-of-way. Like I said, I'm just
11 reporting versus -- these are serious
12 situations. And if Sam sees something, he
13 has, you know, the community's best interest
14 at heart. So there has been a lot going on
15 with trees falling. They are out there.

16 MR. PETERS: Especially in that area.

17 MR. FOLTZ: Anywhere. Anywhere. So just
18 check it out, see if there is anything to it,
19 or if we have to charge a resident to --

20 MR. FONTE: I'll drive by in the morning
21 and check it out.

22 MR. FOLTZ: Thank you. That's it. Thank
23 you.

24 MR. PETERS: Member Werren.

25 MS. WERREN: We had a nice meeting this

1 week with Mayor Wilder and a couple
2 constituents. So thank you for meeting with
3 those constituents. We were talking about
4 some deer issues. And they had kind of done
5 some research, and it was helpful for both of
6 us, and very to the point and timely and
7 quick. So thank you for doing that.

8 And just to address, too, I just think I
9 want to remind everyone that our public
10 speaks policy is one of the most liberal in
11 the county, allowing for five minutes. If
12 you are in Canton City, you have three
13 minutes, and it has to be per topic. So
14 probably none of what Mr. Tripp said tonight
15 would have been allowed. And that's fine.
16 But Mr. Tripp also has all of our phone
17 numbers, and he can call any one of us at any
18 time and talk to us about any of those
19 topics.

20 So I think that we are really fortunate,
21 I guess, if you're a citizen of North Canton,
22 to be able to use our public speaks for those
23 five minutes and really talk about anything
24 you want. So thank you.

25 MR. PETERS: Member Stroia.

1 MR. STROIA: Thank you, Melanie, Larry,
2 Chuck for speaking. Thank you guys for
3 attending. Patrick, the 29th, I got a
4 brochure I was going to ask you about anyway.
5 So I've got that on my calendar.

6 MR. DEORIO: Very good. Thank you.

7 MR. STROIA: I wore orange to support the
8 K through 12 facility's meeting. Obviously,
9 we can't attend that. It's at 7:00 tonight.
10 So I hope that was very well attended, and I
11 hope they are pushing the information out.
12 And that's it.

13 MR. PETERS: I'm getting some real time
14 updates.

15 MR. STROIA: Are you?

16 MR. PETERS: Yeah.

17 Member Cerreta.

18 It's interesting, Matt.

19 MR. CERRETA: I had a whole list of
20 stuff, but you used all my time. I just --
21 one thing I want to say is about Chief
22 Minock. He grew up here. Couple years
23 behind us. Very proud of what he has
24 accomplished here in this town. And I'm sure
25 the next person will continue to even do

1 better. But for John we are very proud of
2 what he has done. So good stuff with him.
3 That's all. Nothing else.

4 MR. PETERS: Okay. All right. That
5 concludes reports. So I need -- I'm going to
6 do these in three separate ones. I'm going
7 to need a motion and a second for a Special
8 Council meeting following Committee of the
9 Whole on February 3rd, for the --

10 MR. REVOLDT: For the consideration of
11 Ordinance 2-2020.

12 MR. PETERS: Thank you.

13 MR. REVOLDT: So moved.

14 MR. FOLTZ: Second.

15 MR. PETERS: All in favor?

16 MR. FOLTZ: Aye.

17 MR. PETERS: Aye.

18 MR. REVOLDT: Aye.

19 MR. CERRETA: Aye.

20 MR. FONTE: Aye.

21 MS. WERREN: Aye.

22 MR. STROIA: Aye.

23 MR. PETERS: Opposed?

24 (No response.)

25 MR. PETERS: Motion carries.

1 Okay. Then I also need a motion and a
2 second to schedule a Special Committee of the
3 Whole meeting immediately following the
4 regularly scheduled Council meeting February
5 24th, 2020. This is to discuss Housing
6 Council recommendations.

7 MR. REVOLDT: So moved.

8 MR. FOLTZ: Second.

9 MR. PETERS: All in favor?

10 MR. FOLTZ: Aye.

11 MR. PETERS: Aye.

12 MR. REVOLDT: Aye.

13 MR. CERRETA: Aye.

14 MR. FONTE: Aye.

15 MS. WERREN: Aye.

16 MR. STROIA: Aye.

17 MR. PETERS: Opposed?

18 (No response.)

19 MR. PETERS: Thank you. Motion carries.

20 And then, finally, a motion and a second
21 to schedule a Special City Council meeting
22 immediately following the regularly-scheduled
23 Committee of the Whole meeting March 2nd,
24 2020, to consider action regarding Housing
25 Council recommendations.

1 MR. FOLTZ: Motion.
2 MR. REVOLDT: So moved.
3 MR. FOLTZ: Second.
4 MR. PETERS: All in favor?
5 MR. FOLTZ: Aye.
6 MR. PETERS: Aye.
7 MR. REVOLDT: Aye.
8 MR. CERRETA: Aye.
9 MR. FONTE: Aye.
10 MS. WERREN: Aye.
11 MR. STROIA: Aye.
12 MR. PETERS: Opposed?
13 (No response.)
14 MR. PETERS: Motion carries.
15 Interim Clerk Young, you got that?
16 MR. YOUNG: Yes.
17 MR. PETERS: Okay. Very good.
18 MR. CERRETA: He's sharp, isn't he?
19 MR. PETERS: Yes, he is.
20 Final call for new business? Council?
21 (No response.)
22 MR. PETERS: Seeing none, I will
23 entertain a motion to adjourn.
24 MR. FOLTZ: So moved.
25 MR. CERRETA: Second.

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MR. PETERS: All in favor?

MR. FOLTZ: Aye.

MR. PETERS: Aye.

MR. REVOLDT: Aye.

MR. CERRETA: Aye.

MR. FONTE: Aye.

MS. WERREN: Aye.

MR. STROIA: Aye.

MR. PETERS: Opposed?

(No response.)

MR. PETERS: Motion carries.

We are adjourned 8:07 p.m.

(This proceeding concluded at 8:07 p.m.)
