

CITY OF NORTH CANTON, OHIO

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IN RE:)
)
 COMMITTEE OF THE)
 WHOLE MEETING)
) **TRANSCRIPT OF PROCEEDINGS**
)

Transcript of Proceedings, taken before North
Canton City Council, taken by the undersigned, Shannon
Roberts, a Registered Professional Reporter and Notary
Public in and for the State of Ohio, at the offices of
North Canton City Hall, 145 North Main Street, North
Canton, Ohio, on Monday, the 15th day of April, 2019,
at 7:00 p.m.

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APPEARANCES:

- Daniel J. Peters, President
- Mark Cerreta, Member
- Daryl Revoldt, Member
- Marcia Kiesling, Member
- Dominic Fonte, Member
- Patrick DeOrio, Director of Administration
- Laura Brown, Director of Finance
- Timothy Fox, Director of Law
- Catherine Farina, Deputy Director of Administration
- David Held, Mayor
- Robert Graham, PE

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1 MR. PETERS: I'd like to call to order
2 committee meeting, Monday, April 15th, 7:02
3 p.m.

4 Laura, will you please call the roll?

5 MS. BROWN: Peters.

6 MR. PETERS: Here.

7 MS. BROWN: Cerreta.

8 MR. CERRETA: Here.

9 MS. BROWN: Revoldt.

10 MR. REVOLDT: Here.

11 MS. BROWN: Kiesling.

12 MS. KIESLING: Here.

13 MS. BROWN: Fonte.

14 MR. FONTE: Here.

15 MR. PETERS: Five present. May I have a
16 motion and a second to excuse Members Werren
17 and Foltz?

18 MR. REVOLDT: So moved.

19 MR. CERRETA: Second.

20 MR. PETERS: All in favor?

21 MR. FONTE: Aye.

22 MR. REVOLDT: Aye.

23 MR. CERRETA: Aye.

24 MR. PETERS: Aye.

25 MS. KIESLING: Aye.

1 MR. PETERS: Opposed?

2 (No response.)

3 MR. PETERS: Motion carries.

4 Okay. First up, community and economic
5 development. Chairwoman Kiesling.

6 MS. KIESLING: Yes. This is a piece that
7 we spoke about several months ago; we sent
8 over to the Planning Commission to see if
9 they would agree to replace the
10 superintendant's reporting official from the
11 City Engineer to the Director of
12 Administration. We asked for their
13 recommendations and their thoughts. They
14 agreed and have sent it back to us to decide
15 its final path. But I propose the same
16 thing, and would love to put it on the agenda
17 for next week for a first reading.

18 MR. PETERS: Okay.

19 MS. KIESLING: Yeah. We are here next
20 week, right? Yeah.

21 MR. PETERS: Yes.

22 MS. KIESLING: Any questions? We talked
23 about it several months ago, before we sent
24 it over to Planning. Nope. All right.

25 MR. FONTE: I have got a question. So,

1 basically, Pat would be the person, the key
2 point?

3 MR. REVOLDT: Yes.

4 MR. FONTE: Okay. So since he's in the
5 building with all the activities, he can kind
6 of help keep the cohesion together --

7 MR. DEORIO: Yes.

8 MR. FONTE: -- and efficient. Kind of
9 like when they do these nice little projects,
10 we can get a chance to look at it before they
11 turn into reality.

12 MR. DEORIO: Uh-huh.

13 MR. PETERS: Daryl.

14 MR. REVOLDT: The other point is Pat is
15 also supervising the contract.

16 MR. DEORIO: Yes.

17 MR. REVOLDT: Contract management.

18 MR. PETERS: Okay.

19 MR. FONTE: Sounds efficient. Thank you.

20 MR. PETERS: Okay?

21 MS. KIESLING: Yep.

22 MR. PETERS: It will be on the agenda
23 next week for first reading.

24 MS. KIESLING: All right.

25 MR. PETERS: All right. Next up, finance

1 and property. Chairwoman Werren is not here.
2 Pat, I'll let you talk about this.

3 MR. DEORIO: Certainly. I'm going to
4 rely on Tim to help out here a bit, too,
5 because he came across some additional
6 research that needed to be done in order to
7 get us to this point. But we made a request
8 for this item a month or so ago -- and I
9 think I had sent it over as a 2005 dump
10 truck, but the legislation reflects 2003. It
11 is a 2003 that we are replacing, so just in
12 case there is any misunderstanding on that --
13 that we wanted to purchase this vehicle
14 through the Ohio Cooperative Purchase Act.

15 This -- the dump truck is, you know,
16 obviously needed, replacing an older one.
17 But there were some things with the Ohio
18 Cooperative Purchase Act that we wanted to
19 kind of get straightened away. So I'm going
20 to let Tim address that part, and then I'll
21 come back with the wrap-up.

22 MR. FOX: Yes, sir. Thank you. We do
23 have, with our finance department, that we
24 are registered to participate in the State's
25 Cooperative Purchase Act. And, essentially,

1 what this does is as we had discussed with
2 the Board of Control, going out for the
3 lowest and best bidder. With the Cooperative
4 Purchase Act, the State purchasing department
5 will often negotiate contracts. And with the
6 purchasing power that it has, it also, on
7 occasion, offers these same types of
8 contracts that are used in government offices
9 and agencies and different political
10 subdivisions, and let those participate in
11 this, and so that they don't have to go out
12 and get the lowest and best bidder. It has
13 already been done on a large scale. And so
14 long as we follow the rules with that, we are
15 permitted to participate with that.

16 This particular one was a little bit
17 different. It's from the Ohio Department of
18 Transportation. And it, in a similar way,
19 authorizes political subdivisions to
20 participate, as well, but instead of it being
21 a permanent participation, where we can go
22 online and see what projects are out there
23 and the bids that are available for us to
24 take advantage of, when we do this with the
25 Department of Transportation, it's a one for

1 one type of project.

2 It requires us to do the legislation
3 resolution that we did a few weeks ago, and
4 to turn that in, along with information about
5 exactly which program that we wish to
6 participate with. And here it was the single
7 and tandem axle cab and chassis. And so we
8 did the legislation, and we turned this in.
9 And Mr. Battershell and I worked with the
10 representative, the administrator, the office
11 of contract sales, division of construction
12 management, Thomas Pannett, and we were able
13 to go ahead and get this without having to go
14 out for that lengthy and expensive
15 competitive bidding process.

16 And so we were able to let, you know, the
17 department, Mr. Battershell, to look through
18 there and find exactly what he needed. And
19 then, in addition, through the Cooperative
20 Purchase Act, there are some accessories that
21 we are able to use to put this in a condition
22 that's the best use of the City. And that's
23 really with a snow and ice control package as
24 these accessories.

25 (Whereupon, Mr. Held enters the room.)

1 MR. FOX: So this is a wonderful program.
2 We found out this other outlet, and I imagine
3 we are going to use this in the future, as
4 these needs arrive.

5 And so we are asking that you put this on
6 for legislation next week, with an emergency,
7 because they want to be able to -- when you
8 start from the chassis and just build your
9 way up, there is quite a bit of time. It's
10 built to suit. So we want to have this put
11 together as soon as we can, to put it in
12 service to replace that 2003 model, for all
13 types of purposes, for both the street, water
14 and sewer department, as well as snow removal
15 at the end of the year.

16 MR. FONTE: Tim.

17 MR. FOX: Yes.

18 MR. FONTE: So I get all that and that
19 sounds good. Sounds like, in a nutshell,
20 what you are saying is that we get to buy at
21 a big discount because of the power --
22 purchase power, basically. So I'm looking at
23 the truck. Is the truck \$104,240 -- I'm
24 sorry -- yeah, 240? Is that the price of the
25 Mack truck we are buying?

1 MR. FOX: No. That's the total price.
2 The -- there is -- I believe the truck is
3 approximately \$84,000, and the remainder is
4 the add-on equipment that goes for seven of
5 the eight pages, to bring it to --

6 MR. FONTE: So -- so the --

7 MR. FOX: -- to customize it.

8 MR. FONTE: So the customize package is
9 \$104,240. So here is my quick question: You
10 mentioned 2003 was the last time we had a
11 truck purchase like this. Is this like a
12 13-year, 15-year plan? Will this truck last
13 that long, you think?

14 MR. DEORIO: Well, the vehicle it's
15 replacing has lasted 16 years.

16 MR. FONTE: Okay.

17 MR. DEORIO: I would anticipate that that
18 would be the same case. Of course, the major
19 impediment to that is, you know, salt use.
20 It kind of eats through metal. But the
21 department does a very good job of washing
22 the vehicles down after use, and they -- if
23 you were down there, you would think that you
24 were in the fire department, they are so
25 clean. So that extends the use.

1 MR. FONTE: Okay. I was just -- in the
2 back of my mind, I always think, lease versus
3 purchase, at \$6,500 a month for a period of,
4 you know, 16 years, if you do the math. I
5 just was curious if we ever did a comparison,
6 if we just leased equipment and turned it
7 back in when we were done, what would be more
8 efficient. And I'm just throwing it out.
9 Just something to think about.

10 MR. DEORIO: Uh-huh. I might ask the
11 vice-chair of the committee that -- if we
12 could make a word addition to the legislation
13 when it comes out. It was brought to my
14 attention -- I think it's a good point --
15 that on the description of the vehicle, we
16 should put in the manufacturer's name.

17 So it should be a 2020 Mack Granite 42BR.
18 It refers to a specific make and model that
19 that is manufactured by. But in theory,
20 somebody else could have that name maybe. I
21 don't know. But we would want it to be
22 clear.

23 MR. FOX: What we include in the package
24 is that we are purchasing from a specific
25 vendor that is going to sell us only that

1 product, that -- if I have it correct, that's
2 Snidley?

3 MR. DEORIO: Sidley.

4 MR. FONTE: RW Sidley, Incorporated.

5 MR. FOX: Sidley, yes. And I believe
6 that's all that it -- it offers. But if you
7 wanted that amendment for that name, I will
8 get -- ask the Clerk for that. But it's
9 actually a line entry in the -- in the
10 competitive bidding package. And it may not
11 have made it to -- I think what you see is
12 the -- the add-on. There is a specific line
13 entry for the -- for the chassis.

14 MR. FONTE: I thought I saw \$84,000
15 somewhere, and then with the add-ons, it took
16 it up to 104-.

17 MR. FOX: And we have that in our specs.
18 It's a -- the "Quote," Mack.

19 MS. BROWN: And the truck price is 84-.
20 But with all the equipment, the plow and all
21 that, it actually takes it up to 188-. There
22 are additional items that go on the -- the
23 total package price is \$188,000. And what
24 was budgeted was about that amount, very
25 close. I believe 190-. And that is a

1 15-year vehicle.

2 MR. PETERS: Okay. Is it okay to add
3 "Mack" in the title?

4 MS. KIESLING: Okay everybody? I'm fine
5 with it. Okay. We'll do that, as well, and
6 place it on the agenda for emergency next
7 week.

8 MR. PETERS: Okay. Next up, personnel
9 and safety. And it occurs to me, in your
10 packets, the changes aren't highlighted. So
11 I'll -- am I correct in assuming -- they are
12 not in mine.

13 MS. KIESLING: They are not.

14 MR. REVOLDT: That's correct.

15 MR. PETERS: Okay. So they are on the
16 e-mailed version. So if you guys don't have
17 those available, I'm going to go down here.
18 Page 4, under sick leave regulations, the
19 number of accumulated, but unused sick
20 hours -- the addition is "certified by the
21 Finance Director." Am I correct in that,
22 Laura?

23 MS. BROWN: Yes. I'm seeing if I can get
24 it up on the screen, so that everybody can
25 see it.

1 MS. KIESLING: There it is.

2 MR. PETERS: Yeah, D -- or E. Oh, there
3 you go. Okay. Thank you.

4 MS. BROWN: You are welcome.

5 MR. PETERS: Okay. So those are to be
6 certified by the Finance Director.

7 MR. FOX: And --

8 MS. BROWN: Well --

9 MR. FOX: -- if I may, one of the things
10 we want to be clear of, we -- perhaps there
11 was a misunderstanding for some personnel.
12 When you see there the hire date -- so on E,
13 it says, upon retirement, employee hired
14 after August 1st, 2006. I want to be clear
15 that a promotion doesn't change your hire
16 date; that for someone that starts as a
17 patrol officer, say, in the year 2000, and
18 then is promoted to sergeant in 2007, the
19 hire date is that -- that 2000. A promotion
20 doesn't change your -- change your hire date.

21 MR. CERRETA: Okay.

22 MR. FOX: There was just a little bit of
23 concern, and so I wanted to make sure that
24 that's the intent and that we memorialize
25 that here on the -- on the record, so if

1 there is any -- any concern for that later.

2 MR. FONTE: Thank you.

3 MS. BROWN: Mr. President.

4 MR. PETERS: Yes.

5 MS. BROWN: Can I give a little
6 background on what's going on here?

7 MR. PETERS: Yeah, if you would, please.

8 MS. BROWN: Just to everybody. Last
9 year, administration and finance had gotten
10 together to discuss the need to go back
11 through the entire compensation ordinance.
12 Over the past three or four years, there had
13 been small amendments to it, but we hadn't
14 done kind of a wholesale look at it. And so
15 what we wanted to do is go through each
16 section and make sure it matches up with what
17 we are currently doing or what we wish to do
18 in the near future.

19 So our departments met together in a
20 series of meetings and tried to come up with
21 making everything just consistent. So this
22 is the first instance of -- what was here in
23 D and E was not consistent with what's in our
24 union contract language. So we just wanted
25 to make both areas consistent, so there is no

1 difficulty in paying out those payments when
2 someone retires. We know exactly what it --
3 what it means.

4 So adding that word "payment" just
5 further clarified that section, so that
6 everybody is under the same set of rules,
7 both union and nonunion.

8 MR. PETERS: Okay. Any questions on
9 that?

10 (No response.)

11 MR. PETERS: Okay. Moving forward, the
12 next one is page 6, under vacation
13 regulations. We did have the Deputy Director
14 of Administration under that. So this allows
15 us to air out vacation, I would imagine,
16 correct?

17 MS. BROWN: And, again, it's just to make
18 everything consistent, that that title had
19 changed, and it hadn't gotten changed in that
20 section.

21 MR. PETERS: Then next up, page 10, under
22 leave of absence, leave of absence without
23 pay may be granted upon written request and
24 approval of Director of Administration.
25 Okay?

1 MR. DEORIO: Previously, it had said, I
2 believe, the department head.

3 MR. PETERS: Correct.

4 MR. DEORIO: And I -- I think this would
5 be better suited.

6 MR. PETERS: I agree.

7 MR. CERRETA: Yep.

8 MR. PETERS: And then --

9 MR. FOX: Have more uniformity --

10 MR. PETERS: Yeah.

11 MR. FOX: -- throughout.

12 MR. PETERS: And then in compensation,
13 "maximum" was added.

14 MS. BROWN: It was, again, just to
15 further clarify that that's the maximum
16 amount. That's not what those positions make
17 bi-weekly, but it's the cap. There was some
18 confusion there.

19 MR. PETERS: Okay. And then there were
20 some changes in the full-time compensation;
21 end of page 10, into 11, for parks and rec,
22 building maintenance, water distribution,
23 construction engineer, and administrative
24 specialist. And was it administrative
25 assistant, as well? At the bottom, I see the

1 number is highlighted, but not the title.

2 MS. BROWN: The amount was updated, but
3 not the title. Whereas, administrative
4 specialist, that's a new title that has been
5 added, as well as construction engineer.

6 MR. PETERS: Right.

7 MS. BROWN: That's a new title. And then
8 the operations managers were just to split
9 those out. Before, we had it combined, park,
10 rec, building maintenance, and water
11 distribution. And that was Brian Hill. When
12 he was promoted to superintendent, his
13 schedule was split out to reflect all of
14 those duties individually.

15 MR. PETERS: Okay. And then moving on,
16 the part-time schedule, we increased the
17 hourly rate for paramedic, firefighter
18 paramedic, firefighter basic, firefighter,
19 and then the basic position.

20 MS. BROWN: And we actually didn't change
21 the rates on these. We just cleaned up the
22 titles, to be more consistent.

23 MR. PETERS: I thought there was an
24 increase in the hourly. There was not?

25 MS. BROWN: There was not. It was just

1 the titles changed on the fire.

2 MR. PETERS: I stand corrected. And then
3 special patrolman, were there any changes in
4 the hourly on that?

5 MS. BROWN: Yes. The special patrolman
6 and the radio dispatcher, that's our
7 part-time police and --

8 MR. PETERS: Right.

9 MS. BROWN: -- dispatch. The first rate
10 that you see there, the \$15.63 on patrolman
11 and \$12.76 on dispatcher, that's our current
12 rate that those positions are paid for part
13 time. Those following rates just give us
14 more of a tiered system, where, to retain
15 those employees, it gives the police chief
16 the latitude to, if he chooses and based on
17 performance, that after certain periods of
18 time, they can have an increase in rate.
19 Because, currently, somebody coming in the
20 door or somebody that has been here ten years
21 make the exact same amount.

22 MR. PETERS: Daryl, did you have
23 something?

24 MR. REVOLDT: No.

25 MR. PETERS: Okay. And that -- am I

1 correct in assuming that is it?

2 MS. BROWN: I believe so. And just to
3 note also, about the positions that were
4 added and the rates that were changed, those
5 were not budgeted during 2019, so this is in
6 wording only. If departments wanted to move
7 forward with some of those positions or those
8 increases, they would have to come back to
9 Council and ask for appropriations.

10 MR. PETERS: Okay.

11 MS. KIESLING: All right. We good?

12 MR. PETERS: Any questions on that?

13 MR. CERRETA: Huh-uh.

14 MR. PETERS: Dom.

15 MR. FONTE: I'm going backwards.

16 MR. PETERS: Okay. Okay. That concludes
17 the agenda. That will be put on the agenda
18 next week, three readings.

19 And that concludes the agenda, so I'll
20 entertain a motion to adjourn.

21 MR. REVOLDT: So moved.

22 MS. KIESLING: Second.

23 MR. PETERS: All in favor?

24 MR. CERRETA: Aye.

25 MR. REVOLDT: Aye.

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MR. PETERS: Aye.

MS. KIESLING: Aye.

MR. FONTE: Aye.

MR. PETERS: Opposed?

(No response.)

MR. PETERS: We are adjourned.

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(This proceeding concluded at 7:22 p.m.)

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