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CITY OF NORTH CANTON, OHIO
CIVIL SERVICE COMMISSION

**TRANSCRIPT OF
JANUARY 15, 2021, MEETING
VIRTUAL MEETING**

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Transcript of Proceedings of the North Canton
Civil Service Commission, taken by me, the undersigned,
Laurie Maryl Jonas, a Registered Merit Reporter and Notary
Public in and for the State of Ohio, at North Canton,
Ohio, on Friday, January 15, 2021, at 11:00 a.m.

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APPEARANCES:

Jordan Greenwald, Chairman

Doug Lane, Member

Debra Howard, Member

Catherine A. Farina, Deputy Director of
Administration and Development

Benjamin R. Young, Clerk of City Council

Frank Kemp, Police Chief

John Bacon, Fire Chief

Stephan B. Wilder, Mayor

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1 MR. GREENWALD: All right. Is there a motion
2 to call the North Canton Civil Service Commission
3 meeting to order at 11 a.m. on January 15.

4 MR. LANE: So moved.

5 MS. HOWARD: Second.

6 MR. GREENWALD: Roll call.

7 MR. YOUNG: Member Greenwald.

8 MR. GREENWALD: Yes.

9 MR. YOUNG: Member Howard.

10 MS. HOWARD: Yes.

11 MR. YOUNG: Member Lane.

12 MR. LANE: Yes.

13 MR. YOUNG: Three in favor.

14 MR. GREENWALD: Excellent.

15 Hey, Ben, do you generally have roll call
16 ahead of the call to order?

17 MR. YOUNG: Well, you don't actually need a
18 vote to call to order. You're the chairman. You can
19 just call it to order.

20 MR. GREENWALD: All right. That's fine then.
21 Is there a motion --

22 MR. YOUNG: So we can skip roll call since we
23 just took a roll call essentially.

24 MR. GREENWALD: That's fine.

25 Is there a motion to approve the minutes from

1 December 16?

2 MS. HOWARD: Moved.

3 MR. LANE: Second.

4 MR. GREENWALD: Ben.

5 MR. YOUNG: Member Lane.

6 MR. LANE: Yes.

7 MR. YOUNG: Member Howard.

8 MS. HOWARD: Yes.

9 MR. YOUNG: Member Greenwald.

10 MR. GREENWALD: Yes.

11 MR. YOUNG: Three in favor.

12 MR. GREENWALD: Excellent.

13 On to new business. We have amendment to the
14 Civil Service Rule 3.02.

15 MR. YOUNG: Yes. This is just city council
16 changed the position title for dispatch personnel and
17 also for entry-level -- for full-time dispatchers,
18 they created five separate compensation levels, so we
19 just need to essentially do some cleanup to make sure
20 our classifications match the ordinance.

21 MR. GREENWALD: Got it. Is there a motion to
22 approve that?

23 MR. LANE: So moved.

24 MS. HOWARD: Second.

25 MR. GREENWALD: Ben.

1 MR. YOUNG: Member Lane.

2 MR. LANE: Yes.

3 MR. YOUNG: Member Howard.

4 MS. HOWARD: Yes.

5 MR. YOUNG: Member Greenwald.

6 MR. GREENWALD: Yes.

7 MR. YOUNG: Three in favor.

8 MR. GREENWALD: And we have the approval for
9 the request from the mayor to transfer all dispatch
10 personnel from old position titles to newly created
11 titles. Basically routine.

12 MR. YOUNG: Yes. So this is, again, council
13 changed the titles and we're just making sure we've
14 crossed all our I's and dotted all our T's in
15 transferring all people in the old title to the new
16 title.

17 MR. GREENWALD: Is there a motion to approve?

18 MS. HOWARD: Go ahead.

19 MR. LANE: So moved.

20 MS. HOWARD: Second.

21 MR. YOUNG: Member Lane.

22 MR. LANE: Yes.

23 MR. YOUNG: Member Howard.

24 MS. HOWARD: Yes.

25 MR. YOUNG: Member Greenwald.

1 MR. GREENWALD: Yes.

2 MR. YOUNG: Three in favor.

3 MR. GREENWALD: And now I have a new online
4 civil service application.

5 MR. YOUNG: So currently I cannot find the
6 Word or PDF document in the old civil service file
7 for the current application, so my only way of
8 reproducing it is to make copies of the paper version
9 or scan in. In addition, the current one is kind of
10 outdated and right now the process works that,
11 because it's not on our website, you have to come get
12 the application, take it away, go fill it out and
13 then bring it back. So this will let us put it on
14 the website and people could come with it prefilled
15 out, if they're paying enough attention to have it
16 beforehand. If not, of course I will still have
17 paper versions I can give people at the time they
18 register.

19 MR. LANE: So they still have to return it to
20 the office? This isn't something they allow online
21 and you keep it online?

22 MR. YOUNG: Correct, because that is to be
23 notarized so they must print it out and sign it.

24 MR. LANE: Makes sense.

25 MR. GREENWALD: All right. So we need a

1 motion to approve.

2 MS. HOWARD: So moved.

3 MR. LANE: Second.

4 MR. GREENWALD: Ben.

5 MR. YOUNG: Member Lane.

6 MR. LANE: Yes.

7 MR. YOUNG: Member Howard.

8 MS. HOWARD: Yes.

9 MR. YOUNG: Member Greenwald.

10 MR. GREENWALD: Yes.

11 And lastly --

12 MR. YOUNG: Three in favor.

13 MR. GREENWALD: Yes. And last but not least,
14 we have a request for quote for document testing
15 services.

16 MR. YOUNG: This was drafted in conjunction
17 with and feedback from administration, the mayor and
18 chiefs for what we'd like tests to look like this
19 year, and so if you guys approve this document I will
20 send it out and hopefully by the first week of
21 February, or at least mid February, have testing
22 quotes that we can then use to offer a test
23 throughout the year and know where we can get the
24 best price for each type of test.

25 MR. GREENWALD: Excellent. Is there a motion

1 to approve that?

2 MS. HOWARD: So moved.

3 MR. LANE: Second.

4 MR. YOUNG: Member Lane.

5 MR. LANE: Yes.

6 MR. YOUNG: Member Howard.

7 MS. HOWARD: Yes.

8 MR. YOUNG: Member Greenwald.

9 MR. GREENWALD: Yes.

10 MR. YOUNG: Three in favor.

11 MR. GREENWALD: Looks like that's it then;
12 correct? Is there a motion to adjourn?

13 MR. LANE: So moved.

14 MS. HOWARD: Second.

15 MR. YOUNG: Member Lane.

16 MR. LANE: Yes.

17 MR. YOUNG: Member Howard.

18 MS. HOWARD: Yes.

19 MR. YOUNG: Member Greenwald.

20 MR. GREENWALD: Yes.

21 MR. YOUNG: Three in favor.

22 MR. GREENWALD: All right. Thank you all.

23 Thanks, Ben.

24 MR. LANE: Have a good weekend.

25 MR. YOUNG: Thank you, everyone.

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(Meeting adjourned at 11:05 a.m.)

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Attest:

Approved February 9, 2021 but not signed
due to COVID-19 Pandemic

Benjamin R. Young

Jordan Greenwald
Chairman

Secretary

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STATE OF OHIO)
) SS
STARK COUNTY)

I, Laurie Maryl Jonas, a Registered Merit Reporter and Notary Public in and for the State of Ohio, duly commissioned and qualified, do hereby certify that this meeting was by me reduced to Stenotype and afterwards prepared and produced by means of Computer-Aided Transcription, and that the foregoing is a true and correct transcription.

I further certify that this hearing was taken at the time and place in the foregoing caption specified.

I further certify that I am not a relative, employee of or attorney for any party or counsel, or otherwise financially interested in the event of this action.

I do further certify that I am not, nor is the court reporting firm with which I am affiliated, under a contract as defined in Civil Rule 28(D).

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my seal of office at Canton, Ohio, on this 18th day of January, 2021.

Laurie Maryl Jonas

Laurie Maryl Jonas, RMR & Notary Public.
My commission expires January 6, 2022.

<p>MR. GREENWALD: [25] MR. LANE: [17] MR. YOUNG: [36] MS. HOWARD: [15]</p>	<p>B back [1] 6/13 Bacon [1] 2/8 Basically [1] 5/11 be [1] 6/22 because [2] 6/11 6/22 beforehand [1] 6/16 Ben [5] 3/15 4/4 4/25 7/4 8/23 Benjamin [1] 2/6 best [1] 7/24 bring [1] 6/13 business [1] 4/13</p>	<p>D day [1] 10/17 Debra [1] 2/4 December [1] 4/1 December 16 [1] 4/1 defined [1] 10/15 Deputy [1] 2/5 Development [1] 2/5 Director [1] 2/5 dispatch [2] 4/16 5/9 dispatchers [1] 4/17 do [4] 3/15 4/19 10/7 10/14 document [3] 6/6 7/14 7/19 don't [1] 3/17 dotted [1] 5/14 Doug [1] 2/3 drafted [1] 7/16 duly [1] 10/6</p>	<p>go [2] 5/18 6/12 good [1] 8/24 Got [1] 4/21 Greenwald [9] 2/2 3/7 4/9 5/5 5/25 7/9 8/8 8/19 9/8 guys [1] 7/19</p>	<p>10/19 match [1] 4/20 mayor [3] 2/9 5/9 7/17 me [2] 1/14 10/7 means [1] 10/8 meeting [5] 1/7 1/8 3/3 9/2 10/7 Member [23] Merit [2] 1/15 10/6 mid [1] 7/21 minutes [1] 3/25 motion [8] 3/1 3/21 3/25 4/21 5/17 7/1 7/25 8/12 moved [7] 3/4 4/2 4/23 5/19 7/2 8/2 8/13 must [1] 6/23 my [4] 6/7 10/16 10/16 10/20</p>
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