

North Canton City Council
Personnel and Safety Committee

Resolution 3 - 2020

A resolution authorizing the pick-up of employee contributions for the voluntary purchase of military service credit for City of North Canton eligible, full-time employees of the City's Police and Fire/EMS Departments, who are members of the Ohio Police & Fire Pension Fund, through a payroll reduction pickup plan.

WHEREAS, certain full-time employees of the City's Police and Fire/EMS Departments participate in the Ohio Police and Fire Pension Fund ("OP&F"); and

WHEREAS, the City desires to offer a pick-up for the voluntary purchase of military service credit, as provided for in Section 742.56 of the Ohio Revised Code and 742-5-08 of the Ohio Administrative Code, for participating full-time employees of said departments, who are members of OP&F and members of the applicable bargaining units; and

WHEREAS, OP&F has adopted procedures for reporting picked up contributions in order to properly prepare 1099-R forms for its members pursuant to Section 742.32 of the Ohio Revised Code and Section 742-7-14 of the Ohio Administrative Code; and

WHEREAS, employers may pay all or a part of the voluntary contributions for the purchase of military service credit for eligible employees participating in OP&F.

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF NORTH CANTON, COUNTY OF STARK, AND STATE OF OHIO:

- Section 1. That the City desires to offer to pick-up all or part of the voluntary contributions through a payroll deduction for the purchase of military service credit by employees who are members of OP&F and the applicable Police and Fire/EMS Departments' bargaining units. The bargaining units are described in Exhibit A, which is made a part of this resolution. No contributions made prior to the Council's action shall be picked-up.
- Section 2. That said picked up contributions paid through a payroll reduction, even though designated as employee contributions for state law purposes, are being paid by the City in lieu of said contributions by the participating employees.
- Section 3. That the pickup treatment does not apply to contributions made prior to the date the resolution is signed or effective.
- Section 4. That said employees shall not be entitled to any option of choosing to receive the contributed amounts directly instead of having them paid by the City to OP&F.
- Section 5. That said employees must execute OP&F's Irrevocable Payroll Deduction Authorization form in order to have this pick-up treatment apply and that the applicable Departments must certify the authorization under Ohio Administrative Code 742-5-08.
- Section 6. That if a provision of this resolution is or becomes illegal, invalid, or unenforceable, that shall not affect the validity or enforceability of any other provision of this resolution.
- Section 7. That this resolution shall take effect and be in full force from and after the earliest period allowed by law.

Passed in Council this 13th day of July 2020.

Attest: Benjamin R. Young
Benjamin R. Young, Clerk of Council

Stephan B. Wilder
Stephan B. Wilder, Mayor

Signed on: July 13, 2020

Police & Fire Department Bargaining Units Eligible for Payroll Deduction for Picked Up Voluntary Contributions to OP&F for Military Service Credit

- Fraternal Order of Police, Lieutenants & Sergeants;
- Ohio Patrolmen's Benevolent Association (Full-Time Patrolmen);
- Ohio Patrolmen's Benevolent Association (Full-Time and Lead Dispatcher); and
- North Canton Professional Firefighter and Paramedic Association